



IRON MILL CHURCH

CHURCH PLANTING RESIDENT - POSITION DESCRIPTION

Position Summary

Our church planting resident will be trained and mentored to become a church planter by becoming a member of our pastoral staff and participating in a personalized development plan. In this environment you will be able observe our current ministries, learn through serving, grow through leadership opportunities, and empowered to start new ministries. Throughout this process you will be coached, assessed, and supported toward the goal of successfully launching a new church plant.

Qualifications

- A personal, vibrant, obedient, and deepening relationship with Jesus that fulfills the character qualifications of an elder in Scripture
- Clear and affirmed calling to church planting ministry
- Passionate about the multiplying vision, core values, and ministry of Iron Mill Church
- Exhibits a healthy marriage and family life
- Ability to effectively build relationships
- Demonstrated leadership aptitude: has a capacity for learning to cast clear vision, develop others to lead, accomplish task with limited resources, personally lead others in following Jesus, be resilient under opposition and setbacks, organize teams to accomplish goals, have courage to lead people well
- Growing emotional maturity: learning to understand self, displays humility, accepts constructive criticism, willingness to be accountable, wrestle with difficult issues
- Engagement in a missional lifestyle with a passionate and intentional desire to reach people
- Proven ability to make disciples
- Possess entrepreneurial aptitude
- Technologically proficient
- Currently or willingness to become licensed and ordained by the Alliance

Responsibilities

- Develop and execute a personalized development plan based on Alliance Greenhouse Residency (for what this includes please read the [Greenhouse Church Matrix](#))
- Based on your personalized development plan serve as an Assistant Pastor at IMC
 - Complete IMC Elder training and serve as an elder
 - Execute a missional living plan
 - Learn to prepare weekly messages (3x/month) and preach regularly as a part of a rotation
 - Lead and multiply a community group
 - Disciple and develop leaders from within IMC
 - Assist in the oversight of the ministries of IMC
 - Provide administrative direction and assistance
 - Serve outside of the church in another organization or opportunity
 - Develop church planting master plan
 - Complete all necessary readings and specialized training as outlined in development plan
 - Be willing and flexible to join other team efforts as needed

Commitment

- Full-Time Salaried (\$45-50k plus \$12-15k for benefits)
- Support Raising (\$22k per year for 2 years)
 - 50% Raised at start date, 90% raised within six months, 100% within year one